

## **Banyule Hawks Basketball Club**

### **Child Safety Code of Conduct**

#### **Purpose:**

The purpose of this Code of Conduct is to promote and maintain a club culture that emphasises safety, respect, fair play and inclusiveness for all members of Banyule Hawks Basketball Club (**BHBC**). The Code of Conduct is designed to guide the behaviour of all members of the club, including committee members, coaches, players, parents and spectators, with a focus on complying with the Child Safe Standards that came into force in Victoria on 1 July 2022.

#### **Child Safety Statement:**

BHBC is committed to the safety and wellbeing of all children and young people who participate in basketball in our club. We have zero-tolerance for child abuse, or any behaviour that puts children at risk of neglect, harm or abuse. We will take all necessary steps to protect children and young people from harm, prevent abuse from occurring and respond appropriately to any concerns raised.

#### **Code of Conduct Principles:**

##### **Safety**

- a. All club members must comply with the Child Safe Standards and report any concerns of child abuse to the club's Child Safety Officer.
- b. All club members must ensure that the environment is safe for children and young people.
- c. All club members must follow club policies and procedures designed to promote child safety.

##### **Respect**

- a. All club members must be respectful to each other, be it player-to-player, coach-to-player or spectator-to-player, at all times.
- b. All club members must treat each other with integrity and fairness, and must refrain from discriminating against, harassing or bullying any other member.
- c. All club members must also respect any personal information about players, coaches, or other club members that they may have access to, and not disclose it without their consent.

##### **Fair Play**

- a. All club members must adhere to the rules and regulations of the basketball game.
- b. All club members must behave honestly and with sportsmanship at all times.
- c. All club members must take responsibility for their actions, including accepting any penalties imposed for breaking club or basketball rules.

**Inclusivity**

- a. All club members must be inclusive and welcoming of diversity.
- b. All club members must not discriminate, harass, or bully others based on race, ethnicity, language, religion, gender, sexuality or any other characteristics.
- c. All club members should strive to create a safe, respectful and welcoming environment for everyone who wishes to participate in basketball.

**Breaches of the Code of Conduct:**

Any breach of this Code of Conduct may result in disciplinary action being taken. Such action may range from verbal warnings, written warnings, or expulsion from the club. All breaches of the Code of Conduct will be reported to the club's Child Safety Officer and will be dealt with promptly and appropriately.

**Acknowledgment:**

I have read and understood the BHBC Code of Conduct incorporating the Child Safe Standards, and agree to abide by it while being a member of the club.

**Signature:** .....

**Date:** .....

**Print Name:** .....

**Role in Club:** .....

**Parent/ Guardian Acknowledgment: (if applicable)**

As a parent/guardian of a child participating in BHBC, I have read and understood the Code of Conduct incorporating the Child Safe Standards and agree to support its principles.

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**Signature:** .....

**Date:** .....

**Print Name:** .....

**Relationship to Child:** .....